

Oregon Fire Recruitment Network

February 22, 2017

Location: Tualatin Valley Fire & Rescue
8445 SW Elligsen Rd. STA 56
South Ops Center - Wilsonville, OR

Call to Order – Called meeting to order at 1007 Hours:

In Attendance:

JC Butler – Cornelius Fire Department
Matt Aalto – Gaston Fire Department
Paul Lenz – Knappa Fire
Tad Buckingham – Forest Grove Fire District
Boa Warren – Siuslaw Valley Fire
Tina Quintal – Tualatin Valley Fire & Rescue
Louis Gisler – Jefferson Fire District

Discussion Topics:

Old Business:

- Fee Based Service – We revisited a sliding scale fee base to charge agencies, Matt Aalto submitted his recommendations for what services should be free versus fee based. This information was added to the proposed By Laws.
- We discussed the newsletter but put it on hold as Jennifer Motherway was unable to attend today's meeting. This will be revisited during the next meeting
- Matt Aalto will reach out again to the OVFA regarding the OFRN offering a class for the upcoming conference.

OFIA Conference is April 6th thru 8th – Hector connected us with contacts via email and we will follow up ASAP to see if anyone can sit at the booth.

OVFA Conference is in June in Lebanon and Nick Tyler will get us on the calendar to teach a recruitment & retention class.

Payments – We discussed accepting checks for membership payment on a fiscal calendar year. The option of adding PayPal will need to be researched based on PayPal's business preferences and working with non-profits.

Matt Aalto updated the website and discussed future website additions.

Tad Buckingham discussed the Bylaws and took in critique from the group. He will be making another amendment and will send out to the group for final approval. Following this, legal must do a final review.

New Business:

- We would like to move forward with voting for a board, president, vice president, secretary, etc. But have decided to postpone until we have Bylaw approval
- Proposal from Tad to see if we can improve our network. It is suggested we divide it into four geographic areas. Let's start with north and south and have a sector Chief if you will so members don't have to travel so far each month for face to face meetings. It was agreed to include this option in the Bylaws but to not fill the positions until the Bylaws are formalized.

Round Table:

Forest Grove – Looking at a fire authority with Gaston and Cornelius. Had over 70 applicants, have over 30 that signed up. Looking for maybe 5 or 6 out of that group for Spring 2017 academy. Senior Position interviews went well and we promoted 3.

Knappa – It's still early in the year, since the start of the grant got 16 new volunteers in and have lost 9.

Siuslaw – Continuing information from last month

Gaston Fire – Updated on upcoming NVFC Congressional meeting in Virginia, and discussed new retention items.

Adjourned at 12:08pm.